



JUNIOR POLICIES & PROCEDURES



GICC Policies and Procedures

The Club in recent seasons has spent time developing policies and procedures that will place the Club in an exceptional position to meet its Club goals. Please read the following pages closely and discuss them with your child.

The Club has also endorsed Cricket Australia's child safety guidelines. For more information please see:

[Cricket Australia's Safeguarding Kids](#)

We encourage feedback on our policies as we look to continually improve as a Club.

Junior Policies and Procedures

Welcome to the Glen Iris Cricket Club (GICC). As a community club our philosophy is simple, junior cricket is all about:

- Creating a positive & encouraging environment
- Players to learn and develop their cricket and life skills.
- Enjoying the game of cricket and making new friends.
- Place sportsmanship above winning at all costs.

Team Allocation and Grading

Competitions from U12 and upwards are graded into A, B and C grades. GICC will assess a player's ability to participate in a graded competition. The aim of grading is to ensure that players play at the correct level for their ability. Playing outside a grade may significantly diminish a player's enjoyment of the game.

The below variables are taken into consideration when the teams are selected. Teams are selected by experienced junior coaches.

- Age
- Attitude
- Pre-season training performance
- Previous seasons attitude, performance and experience
- Previous seasons coach's opinion
- Current seasons coach's opinion
- Age group coordinator's opinion
- Friendship groups in B and C grades. Friendship groups are generally not considered when our A grade teams are selected.

In U9/10/11, the Club endeavours to have friends play together however this is not always possible due to team numbers

While younger players may assist in filling older teams, GICC has a general policy of selecting players in their correct age group. I.e. If still U12, they must be available for selection in that age group, not just U14 level.

Team Selection Policy

Teams will be selected on a fair and consistent basis providing the opportunity for players to develop their cricket skills in an enjoyable and friendly environment.

The club encourages players to take a positive attitude to joining a new team. Playing the game of cricket creates opportunities for development of the player's game, as a person and the formation of new friendships amongst team-mates and parents.

Fair Play Policy

A Grade Competitions

U14A, U15A, U16A

It is acknowledged that in these grades, players may be batted and bowled in positions that suit a more traditional cricket game. Notwithstanding, coaches will endeavour to give players opportunities to experience different positions with consideration of their ability and the quality of the opposition.

U12A

Coaches will generally attempt give equal opportunities over the course of the year for all the players in the team to experience different batting and bowling positions. Players are to be offered where possible to have different batting positions and opportunities to bowl a minimum of 2 overs in a two-day game and 1 in a one-day game.

A Grade Competitions Finals

Coaches and captains are to encourage participation across all players in finals games, but there is an understanding to playing players in the best positions for the team.

All Other Grades

All players are to be given a minimum of 2 overs in a 2-day game and 1 over in a one-day game (including finals).

All players should bat, if possible, in the first innings of any game. Teams should generally use at least 2 wicketkeepers in an innings and provide a minimum of 5 overs to players taking on wicket keeping duties.

Where team numbers exceed 13 on any week, a player may be rostered off, however, no player should be rostered off on more than 1 occasion per season.

Parental Assistance

As a parent, please understand that the enjoyment and benefit that your children derive from participating in a club cricket team is very much dependent upon the involvement of parents at both an individual team and club level.

There are many other opportunities to assist, so please consider helping to make your child's team or the club function effectively. Everyone involved is doing so on a voluntary basis and the more people that get involved, the easier it is for all. Examples of areas you could help include, but are not limited to:

- Team Manager
- Assistant Team Manager
- Umpiring
- Scoring
- Committee Member
- Social Activities
- Donation of an award /raffle item
- Assist Junior Coach at training
- Club Sponsorship

The need for parental participation particularly on match days has been emphasised with all parents. Without parental involvement the team cannot exist. Parents should establish a roster that covers duties such as scoring, umpiring, and ground preparation on match days and emailing scores and sending off match reports and recording the statistics after the match. The team manager may appoint a parent permanently to hold down one of these positions.

Training

Training is a key component to improving as a cricketer and therefore increase the enjoyment of the game.

Players are expected to train with their team each week unless by arrangement with their coach. Certain behaviours are also expected to make sure the coach can provide quality coaching.

Continual non-attendance at training may influence the coach's selections, decisions and adherence in respect of the Fair Play Policy.

Safety & Protective Clothing Policy

The club supplies all Girls, U9/10, U11 & U12 teams with kits that include pads and batting gloves. All batsmen in all junior grades will wear a helmet with the appropriate face guard protection at both matches and training.

Wicket Keepers from U10 to U16 will wear a helmet. U15 Wicket Keepers must either wear a helmet or an appropriate mouth guard at both matches and training.

All players must wear a cricket protector (box), this means that boxer shorts cannot be worn for matches, and otherwise the players suffer from slippage. Players must provide their own thigh and arm protectors if they feel they are required.

SunSmart Policy

The health of our players is a prime concern to GICC. Australia has the highest rate of skin cancer in the world with two out of three people experiencing some form of cancer during their lifetime. Exposure during childhood and teenage years is believed to be the most important period in determining whether you will experience skin cancer during your lifetime. The policy of GICC is to protect players from skin cancer as follows:

- To promote or supply participants with a club shirt with a collar
- Encourage players to wear sunglasses at suitable times
- Cricket caps and hats to be worn at trainings and on match days
- To promote the use of sunscreen by players at training and on match days
- To continually promote SunSmart policies during the season
- Encourage players to sit in the shade whilst waiting to bat.

Code of Behaviour

The Spirit of Cricket is the pre-amble to the Laws of Cricket. All GICC players, officials and parents are expected to uphold these values. The Spirit of Cricket is:

Cricket owes much of its appeal and enjoyment to the fact that it should be played not only according to the Laws, but also within the Spirit of Cricket. The major responsibility for ensuring fair play rests with the captains, but extends to all players, match officials and, especially in junior cricket, teachers, coaches and parents.

- *Respect is central to the Spirit of Cricket.*
- *Respect your captain, team-mates, opponents and the authority of the umpires.*
- *Play hard and play fair.*
- *Accept the umpire's decision.*
- *Create a positive atmosphere by your own conduct and encourage others to do likewise.*
- *Show self-discipline, even when things go against you.*
- *Congratulate the opposition on their successes and enjoy those of your own team.*
- *Thank the officials and your opposition at the end of the match, whatever the result.*

Cricket is an exciting game that encourages leadership, friendship and teamwork, which brings together people from different nationalities, cultures and religions, especially when played within the Spirit of Cricket.

Objectives for Officials

To help achieve the Club's objectives officials shall in their best endeavours:

- Nurture and develop individual potential to its fullest
- Nurture and develop team potential to its fullest
- Enjoyment and encouragement should be the guiding principle
- Always give constructive and positive advice aimed at informing how to play better, not dwelling on mistakes
- Improve by training with emphasis on variation, individual and team skills, fitness and achievement
- Teach players how to win and lose gracefully and the importance of accepting the umpire's decisions
- Give equal time and coaching to all players
- Experienced players should be encouraged to help inexperienced players
- Team improvement stems from the least experienced players.

Breach of Policies and Procedures

Officials, players and parents are required to uphold the Glen Iris Cricket Club values, policies & the Spirit of Cricket. Poor behaviour will not be tolerated.

The committee and its representatives reserve the right to take disciplinary action as deemed appropriate to the breach. Such action may be:

- Counselling
- Official warnings
- Suspensions
- Removal from team
- Other penalty deemed appropriate

Grievances & Concerns

If players or parents have any concerns, the following process should be followed (if possible) in the following order:

1. Approach the Team Manager or Coach
2. Age Group Coordinator
3. Junior Coordinator
4. Club President or Secretary

We strongly encourage this process to be followed as closely as possible.

“One Club” Approach

GICC takes immense pride in being a premier community-based sporting organisation in inner east suburban Melbourne. A key pillar of our success has been a “One Club” approach.

Senior players are often supporting junior teams and we encourage junior players and their parents/siblings/friends to support senior sides, especially at Eric Raven Reserve on a Saturday afternoon.

Club Communication

Another key pillar is the Club has a communication policy that lets every player and supporter be actively involved at GICC.

GICC has many volunteers, and we are lucky enough to have a Club photographer. These are great moments for the Club and the individual players to capture live shots. Please notify Phil the club photographer or the Team Manager at the games if you **do not** wish for your child to be photographed.

Notwithstanding, we will also respect any requests for removal off any mailing or communication lists.

The Club has a leading social media platform for local cricket and is always after new ideas and content for its social media / website. Please feel free to share any ideas with a member of the committee.

Turf Cricket

GICC prides itself on being a turf-based cricket Club that provides excellent opportunities for players to extend their cricket on turf.

In season 2023/24, we fielded two Sunday Turf (“father sons”) teams. For more information on the opportunities this season please contact the Junior Coordinator.

Grounds

GICC plays home games at the following grounds:

- [Eric Raven Reserve](#)
- [Lewin Reserve](#)
- [Howard Dawson](#)
- [Dorothy Laver East \(Saxby\)](#)

Training is primarily held at Eric Raven Reserve. On occasion for centre wicket training, other grounds above may be used.

Links and additional information

Glen Iris Cricket Club Inc
ABN: 90 316 926 553

Website – www.glenirsscc.com.au

Eastern Cricket Association (ECA) – www.easterncricket.com
Inner South-East Cricket (ISEC) – www.isec.vic.cricket.com.au
Cricket South Bayside (CSB) – www.turf.southernbayside.com.au
Cricket Victoria – www.cricketvictoria.com.au
Cricket Australia – www.cricket.com.au

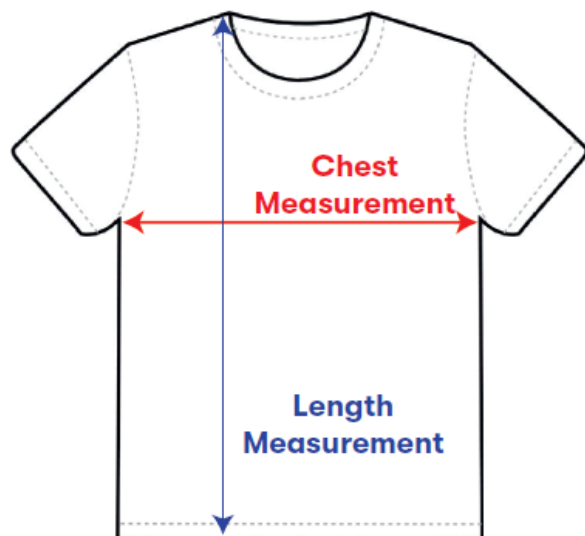
Facebook – [@gleniriscc](#)
Twitter – [@gleniriscc](#)
Instagram - [@glenirisccricketclub](#)

Privacy Policy

The information provided in the registration form shall be used for the administration of GICC and as such may be made available to other members of GICC for that purpose. Player information will also be made available to the Cricket Victoria and/or Cricket Australia (and the applicable software providers) and our affiliated Associations as required. GICC will not sell its mailing list or make player information available to other third parties.



JUNIOR SHIRTS - SIZE CHART



Junior shirts are a small fit.

Please measure one of your child's existing t-shirts as above and follow the size chart to find the correct size GICC shirt.

SIZE	Chest Measurement	Length Measurement
Size 5-6	28cm	45cm
Size 7-8	32cm	50cm
Size 9-10	36cm	55cm
Size 11-12	40cm	60cm
Size 13-14	44cm	65cm
Size 15-16	48cm	70cm